

## The Quick 10 Steps Guide to getting through a Redundancy

- 1) Stay positive. It will be better for your physical and mental health. People are attracted to positive people and will want to help you more as a result.
- 2) Get your Redundancy payment figures as soon as possible and check all your leave balances. Get a copy of your employment contract if you don't have one. Older contracts may attract a more generous tax treatment of some benefits.
- 3) Do a realistic budget. Divide the lump sum payment you receive into a weekly or fortnightly budget and stick to it. Even picking up some part time work can stretch your budget further.
- 4) Cut fixed costs ruthlessly. Anything you cut now will increase the time your money lasts into the future.
- 5) Look at your loan repayments-what do you have to do to meet them? Meet with your bank if necessary and try to work something out. Be proactive don't just let yourself get into arrears.
- 6) Don't immediately put all your money into paying off the mortgage. Consider using an offset account which reduces your mortgage payments but gives you access to cash if you need it.
- 7) Check out when you are eligible for Centrelink and how much benefit you are entitled to.
- 8) Look at your personal insurances. Can some be put inside superannuation to free your cash flow? Do you need the same amount? Make sure you still have what you really need as you might need it more than ever now.
- 9) Do you want to put any of your payout into super? Be really careful not to exceed the new lower limits or you could be hit with more tax.
- 10) It's a great time to look at your super. Is it going to meet your long term goals or do you need to have accessible cash doing the best for you right now?